**WATERLOO REGION NURSE PRACTITIONER LED CLINIC**

**Job Description for**

**REGISTERED DIETITIAN**

**POSITION TITLE:** Registered DIETITIAN

**Date:** April 2024

**POSITION SUMMARY:**

The Registered Dietitian is a member of the interprofessional team of WRNPLC and provides clinical care and clinical administrative functions to support the delivery of high-quality patient centered primary care in the NPLC setting. The individual also participates in the development, implementation, monitoring and evaluation of programs and services for clients, their supports, and the community.

**QUALIFICATIONS:**

* Graduate of a dietitian program from a recognized institution
* Registered member College of Dietitians of Ontario in good standing
* Experience in program development, implementation, and evaluation
* Understanding of the social determinants of health and evidence-based healthcare practices
* Proficiency in the use of Windows 10, Microsoft Office 365, and Electronic Medical Records (Practice Solutions experience preferred)
* Excellent interpersonal skills, including written and verbal communication and skill in challenging interactions
* Demonstrated capacity to deal effectively with multiple and complex work demands accurately, effectively, and efficiently
* Proven expertise in both teamwork and independent functions
* Welcoming of change and innovative in change management
* Excellence in problem-solving and conflict resolution
* Ability to be open and non-judgmental
* Demonstrated ability to work with a team, work independently and work within a community practice setting including individually with patient and group education settings
* Ability to work flexible hours at all sites of WRNPLC as assigned
* Second language an asset
* Current Ontario driver’s license with access to a vehicle

**HOURS OF WORK:** 22.5 hrs per week

**REPORTS TO:** Clinical Lead

**RESPONSIBILITIES:**

**Patient Care**

* Provide comprehensive nutritional education to patients, collaborating with patients to improve their health and wellness based on patients’ individual needs, co-morbidities and goals.
* Design and implement nutritional classes based on the needs of patients and community members.
* Provide evidence based dietary advice to individuals, groups, and communities.
* Evaluate nutritional status of individuals and aid in the prevention and/or treatment of inadequate nutrition, prevent chronic disease, and optimize health.
* Practice as a member of an interdisciplinary team to determine nutritional needs of patients and to plan, implement, and evaluate normal and therapeutic diets to maintain and enhance general health
* Recognize and address social determinants of health that limit patients’ ability to access food, connecting patients to local resources for food security.

**Organizational Role**

* Models the values and philosophy of Waterloo Region NP Led Clinic
* Maintains current knowledge of organization developments, policy, and changes
* Contributes to the efficient functioning of the organization and the attainment of goals
* Arranges priorities as necessary to perform tasks
* Knows established work and administrative procedures
* Contributes to the achievement of quality plan goals
* Develops, implements, and evaluates appropriate programming
* Promotes awareness of the WRNPLC services and programs
* Actively participates in staff, team, and committee meetings
* Provides leadership and mentorship to students on placement at WRNPLC
* Represents the organization to external stakeholders as required
* Demonstrates flexibility in the completion of work assignments

**Confidentiality of Information**

* Ensures adherence to the Freedom of Information and Protection of Privacy Act
* Exercises care in protecting confidential and sensitive information related to clients and personnel

**Professional Development**

* Maintains and develops professional competence through ongoing professional development including technology-based opportunities, courses, workshops, and conferences
* Participates in annual performance review and learning plan including self-directed learning
* Displays commitment to implementation of new, evidenced-based methods of client assessment, treatment, and programming

**Related Duties**

* Assists with planning and attends special events
* Performs other associated duties as required