**NURSE PRACTITIONER** (Subspecialty Addictions)

**(Full time, permanent- 37.5 hours per week)**

The NP is a full member of the Interprofessional team of WRNPLC and of the collaborative Cambridge/Kitchener Rapid Access Addiction Medicine Clinics (RAAM) The NP provides comprehensive primary care services (3 days) including the individual throughout their life span, the family, and the community; with a strong emphasis on health promotion, patient education and disease prevention. In addition, the NP will provide specialty addictions care at the RAAM sites (2 days). The NP provides primary care functions and participates in the development, implementation, monitoring and evaluation of programs and services both at the WRNPLC home base and in the RAAMs.

**REQUIREMENTS:**

* Baccalaureate of Science in Nursing required, Master of Science in Nursing
* Current registration with the College of Nurses of Ontario as an RN(EC)
* Current Membership with NPAO
* Evidence of liability insurance
* Current Ontario Driver’s License
* Demonstrated experience in Community and/or Primary Care Setting
* Demonstrated experience in working with vulnerable populations including mental health and addictions.
* Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
* Superior organization, research, evaluation, time management, communication, and interpersonal skills
* Proficiency in the use of the computer hardware and software, particularly in Microsoft Word, Excel, Outlook
* Prior experience and knowledge of electronic medical record (Practice Solutions experience an asset)
* Desire and ability to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences.
* Multi-tasking skills related to the delivery of efficient primary care including the ability to share information and teach while treating a patient.
* Excellent verbal and written communication skills
* Exhibit an ability to be open and non-judgmental.

**Addictions specific competencies:**

*\*WRNPLC, in partnership with House of Friendship, will support training and development in these competencies\**

* Demonstrates an understanding of the neurobiology of addiction.
* Assess and manages patients with addictions who have co-existing health conditions including but not limited to mental health conditions, blood borne diseases and infections.
* Advanced health assessment to identify clients’ emotional, cognitive, and behavioural states, as well as level of anxiety, crisis states, indices of aggression, self-harm, suicide, risk to others, competency to care for self, and signs of substance abuse, addiction, and withdrawal.
* Utilizes evidence‐based interventions, including withdrawal and other medication management, to meet the needs of a diverse range of clients with addiction problems.
* Provides care to persons experiencing an addiction and / or mental health condition that is recovery oriented, trauma-informed, uses principles of harm reduction, and addresses social determinants of health.
* Engages clients in strengths-based care that promotes resilience.
* Provides education to individuals and families about addiction and its management. Facilitates and engages in collaborative, inter- and intra-professional, and intersectoral practice when providing care for persons with an addiction(s).
* Understands stigma as a barrier and assists and supports patients and families.
* Acts as a resource providing addiction‐related clinical advice for health and other professionals, community groups and clients and their families.
* Advocates for persons experiencing an addiction.
* Identifies and seeks new knowledge, skills, and supports related to care of patients with addictions and/ or mental health conditions.

WRNPLC celebrates diversity and is devoted to creating an inclusive and equal opportunity environment for all employees. Applicants requiring accommodation to participate in the interview process should advise the contact noted below so that appropriate arrangements can be made.

*Personal information submitted will only be used for the purposes of this recruitment process.*

Candidates are required to submit their cover letter and resume by March 29, 2024

**Waterloo Region Nurse Practitioner Led Clinic,**

**Email: Lterry@wrnplc.ca**